

2022
AGENDA

Opening Remarks

10:30 AM

Keynote Address

10:45 AM

**Let Inclusion Be Your Guide****Melissa Donaldson, Chief Diversity Officer (CDO) - Wintrust**

Inclusion, as represented by the "I" in the "DEI" acronym, may come last, but it is an essential part of the puzzle — and the value proposition for employees.

Networking Q&A with Keynote Speaker

11:45 AM

Break

12:00 PM

Microlearning Session 1

12:15 PM

Attendees to pre-register for 1 of these microsessions

A: Discover Untapped Resources in Candidate Search**B: The 6th Sense: Cultural Humility****C: Beyond Tokenism: Quotas Don't Automate Inclusion****D: Implementing Advanced Programs- What are the Next Steps?****E: Cultural Assessments & More**

Break

1:15 PM

Microlearning Session 2

1:30 PM

Attendees to pre-register for 1 of these microsessions

F: Maximizing your D&I councils, employee networks and affinity groups**G: From the Candidates' Lens: How to Attract Underrepresented Minority (URM) candidates to your organization****H: The Dimensions of Diversity****I: Inclusive Leadership: Everyday Acts of Inclusion****J: Racial Healing Circle**

Break

2:30 PM

MAIN STAGE: D&I Best Practices Panel

2:45 PM

Closing Remarks

3:45 PM

Networking and Happy Hour*

5:00 PM

*separately ticketed