Hamilton Chamber of Commerce - HR Network Committee - Mandate

Purpose:

The HR Network of the Hamilton Chamber of Commerce is a forum for HR leaders, service providers, HR executives, business executives or anyone responsible for the Human Resource function within their organizations. The Network's purpose is to facilitate dialogue, provide information about relevant workplace issues, connect people and resources, and grow Hamilton's businesses and talent.

Committee Membership

The Hamilton Chamber of Commerce HR Network Committee consists of current Chamber members, in good standing, who are interested in volunteering their time to organize panel discussions, roundtables, workshops, and webinars for Chamber members.

All members of the HR Network Committee are voting members. At least one staff member of the Hamilton Chamber of Commerce will be a member to provide liaison duties to the Chamber executive.

HR Network Committee Chair

The Chair of the HR Network Committee will be voted on by the full committee and approved by the Chamber of Commerce CEO. The term of the Chair will be two years. The committee will also designate a vice chair with a two-year term with start and end dates that are staggered with those of the Chair.

Activities, Duties and Responsibilities

- 1. Facilitate dialogue about workplace issues among HR professionals, business executives, and anyone fulfilling an HR role in their workplace.
- 2. Share best practices, problem resolution successes, and ideas in a panel discussion or roundtable format.
- 3. Provide a forum to address human relations issues and concerns of mutual interest.
- 4. Provide informational programming to promote sound HR and talent management.

Delegation of Authority

The Hamilton Chamber of Commerce Executive will approve all committee activities and decisions through the Chamber liaison member.

HR Network Committee Procedures

The HR Network Committee will meet a minimum of ten times each year. There will be no committee meetings in July or December. The HR Network Committee will provide a year-end report of the Network's activities to the Hamilton Chamber executive in February each year.